

Getting Paid *Effective July 1, 2018*

The salary schedule for substitute teachers is a tiered system, based on the accrued number of days that a substitute works during a school year. At the beginning of each year, the rate of pay for a substitute will be based on the total number of days that they worked in a **certificated** sub position during the previous year. (Any days worked in a classified position would not count in the accrued number of days). In addition, during the school year, when a substitute reaches the next level, they will qualify for the higher rate of pay associated with that level. **Each school year the accumulated number of days worked starts at zero, the days do not carry over from one year to the next. The rate of pay for each year is based on the actual number of accrued days from the previous year.**

For example: If a substitute worked 45 days during 17-18, their rate of pay would be \$170 once they reached the 31st day and for the remainder of the year. Their rate of pay for the 18-19 school year would start at \$170. If during the 18-19 school year, the substitute worked 75 days, their pay would increase to \$190 on the 61st day, and would be the rate of pay they would start with in the 19-20 school year. If that substitute worked 35 days for the 18-19 school year, their rate of pay for the 19-20 school year would be \$170.

Assignments that are on minimum days will be considered a full day assignment and paid at the daily rate of the assigned substitute teacher.

Daily Sub Rate Table

Daily Rates	Accrued annual days worked 1 to 30	Accrued annual days worked 31 to 60	Accrued annual days worked 61 to 90	Accrued annual days worked 91 to 120+
Full Day	\$160	\$170	\$190	\$200
Half Day (4 hour day)	\$80	\$85	\$95	\$100

Long Term Positions – A long term assignment is defined as more than 10 consecutive days in the same position and the rate of pay will be \$200 beginning on day 11 and continuing until the last day of the assignment. A long term substitute will perform the same duties as a regular teacher such as lesson planning, grading, supervision duties, as well as attending staff meetings, professional development minimum days, parent conferences, Back to School Night, Open House, and other school events that are required of regular teachers. Work hours for long term subs are 8:00 to 3:30.

Long Term Sub Rate Table

Full Day	\$200
Half Day (4 hour day)	\$100

If a substitute teacher is assigned to a long term teaching assignment in a vacant position starting on the first day of the school year, they will be paid at the long term daily rate of \$200 from the first day of the assignment through the duration of the assignment.