LEADERSHIP FOCUS GOALS 2013 – 2014 SCHOOL YEAR



Purpose:

- Develop and implement shared leadership focus goals that guide our work for the year
- Maintain commitment to continuous improvement
- Prioritize resources



Focus Categories

- Instructional Program
- School Atmosphere
- Facilities
- Financial Management



INSTRUCTIONAL PROGRAM

- Follow district implementation plan for transition to Common Core Standards, in math and language arts, by 2014-15.
- Integrate technology and instructional leadership teams to support transition to digital teaching and learning expectations.
- Expand data based decision-making abilities of district through implementation and professional development utilizing Illuminate.



SCHOOL ATMOSPHERE

- Strengthen bullying prevention and education at each school site.
- Refine food service programs towards better nutritional and fiscal health.
- Attempt district-wide emergency drill simulations in conjunction with local emergency response to further practice and refine procedures.
- Further develop district-wide student safety practices and programs.



FACILITIES

- Successfully finalize Measure J Series A facility improvements.
- Continue to communicate with our community regularly about the positive use of their tax dollars and realistic timelines towards construction and completion.
- Create modernization program for Jefferson School and Traina Gymnasium that is fiscally conservative and meets the instructional needs of students and staff.
- Manage anticipated future growth through prudent and proactive planning.



FINANCIAL MANAGEMENT

- Continue to keep students at forefront of financial decisions.
- Maintain long-term fiscal solvency following unprecedented economic crisis.
- Provide for accurate, transparent and timely communication to all stakeholders about ongoing budget position and process.
- Create district plan for Local Control Funding Formula that improves student outcomes and is fiscally responsible.



NEXT STEPS

- Draft goals have been shared with school sites for input and further development.
- Draft goals shared for board input and direction at May board meeting.
- Finalized goals with staff and board input recommended for adoption at June board meeting.



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