



# CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CLASSIFIED MANAGEMENT							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CBO	252	\$151,388	\$155,935	\$160,606	\$165,426	\$170,395
20	Director Maintenance, Operations & Transportation	261	\$81,068	\$85,051	\$89,366	\$93,834	\$98,521
25	Information Technology Coordinator	251	\$77,148	\$81,058	\$85,091	\$89,360	\$93,797
30	Director Food Services	220	\$63,107	\$65,060	\$68,337	\$71,723	\$75,328
35	Director of Information Technology	251	\$91,662	\$96,244	\$100,479	\$105,503	\$110,778
40	Educational Behavior Analyst	187	\$100,105	\$103,111	\$106,204	\$109,389	\$112,777
45	Occupational Therapist	187	\$75,812	\$78,086	\$80,429	\$82,842	\$85,327

CONFIDENTIAL							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
310	Administrative Assistant II	251	\$34.96	\$36.58	\$38.32	\$40.10	\$42.00
320	Administrative Assistant I	251	\$29.41	\$30.89	\$32.43	\$34.06	\$35.76
325	Human Resources Specialist	251	\$30.15	\$31.67	\$33.24	\$34.92	\$36.66
330	School Information Systems Specialist	251	\$30.80	\$32.35	\$33.98	\$35.67	\$37.47
340	Business Services Specialist	251	\$27.73	\$29.13	\$30.60	\$32.10	\$33.71
350	Payroll/Benefits Specialist	251	\$32.11	\$33.72	\$35.40	\$37.17	\$39.03
360	Administrative Assistant to the Principal	224	\$24.41	\$25.63	\$26.90	\$28.24	\$29.66
370	Student Services Specialist	251	\$34.96	\$36.58	\$38.32	\$40.10	\$42.00
380	Budget Analyst	251	\$60.33	\$63.35	\$66.51	\$69.84	\$71.08

## LONGEVITY

3.5% at 15 years

2% at 19 years

2.5% at 20 years

1% at 22 years

2.5% at 25 years

\*\*\*All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

FISCAL YEAR: 10%  
2022-2023

FISCAL YEAR: 8% increase on-going, effective July 1, 2024  
2023-2024

Board approved: November 12, 2024

Effective: November 12, 2024

1. The first part of the document is a list of the names of the members of the committee.