



2025-2026 Certificated Salary Schedule (183.5 Days)

Step	Class A	Class B	Class C	Class D	Class E	Class F
	BA	BA + 24	BA + 30	BA + 45	BA + 60	BA + 75
1	65,304	65,304	65,304	65,304	65,304	67,425
2			65,304	65,825	67,833	69,955
3			66,557	68,459	70,465	72,584
4			69,297	71,722	73,202	75,323
5			72,141	74,040	76,046	78,172
6			75,103	76,999	79,010	81,132
7			78,182	80,076	82,088	84,208
8			81,386	83,880	85,890	88,011
9			84,713	87,311	89,322	91,441
10			88,175	90,076	92,085	94,204
11				93,754	95,761	97,879
12				93,754	95,761	101,869
13				93,754	95,761	106,020
14				93,754	96,692	107,048
15				94,605	97,571	108,021
16				96,105	99,088	109,542
17				96,105	99,088	109,542
18				96,105	99,088	109,542
19				97,836	100,873	111,515
20				99,366	102,419	113,058
21				99,366	102,419	113,058
22				100,245	103,325	114,058
23				100,245	103,325	114,058
24				101,790	104,877	115,615
25				105,902	109,114	120,286

*** Adjusted minimum salary is equal to Class E BA + 60 for all unit members with less than 30 semester units above a BA or with an emergency, intern or waiver credential**

Article 16.5.1 Unit members who have earned a Masters shall receive, in addition to their regular scheduled salary, an annual stipend of \$2000.

Article 16.7.1 An annual stipend of \$5000 will be paid to Special Education teachers, (RSP and SDC).

Longevity 2% at 30 years of service***
 Stipend: 2% at 32 years of service***
 2% at 35 years of service***

*** All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

Health Benefits \$11,000.00 (Effective July 1, 2024)
 CAP:

FISCAL YEAR 2023-2024: 8% increase on-going, effective July 1, 2024

FISCAL YEAR 2025-2026: 2.3% increase on-going, effective July 1, 2025

Board approved: 6/17/2025

Effective: July 1, 2025