



**CERTIFICATED MANAGEMENT/PSYCHOLOGIST/SPEECH LANGUAGE
PATHOLOGIST/DISTRICT NURSE SALARY SCHEDULE**

CERTIFICATED MANAGEMENT							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	Human Resources Director	225	\$151,941	\$156,504	\$161,192	\$166,029	\$171,017
120	*Director of Student Services and Special Education	225	\$151,941	\$156,504	\$161,192	\$166,029	\$171,017
30	*Special Education Director/Director of Student Services	225	\$151,941	\$156,504	\$161,192	\$166,029	\$171,017
40	Principal	210	\$140,396	\$144,609	\$148,943	\$153,413	\$158,013
50	Vice Principal	200	\$115,496	\$118,961	\$122,529	\$126,208	\$129,993
60	Coordinator of Curriculum & Categoricals	215	\$140,396	\$144,609	\$148,943	\$153,413	\$158,013
130	Reading Instruction and Intervention Coordinator	215	\$140,396	\$144,609	\$148,943	\$153,413	\$158,013

PSYCHOLOGIST/SPEECH LANGUAGE PATHOLOGIST/BEHAVIOR SPECIALIST							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	*Psychologist	187	\$108,815	\$112,081	\$115,443	\$118,906	\$122,588
75	Mental Health Clinician	187	\$104,812	\$107,956	\$111,195	\$114,531	\$117,967
80	*Speech Language Pathologist	187	\$105,812	\$108,988	\$112,257	\$115,625	\$119,205
100	*Behavior Specialist	187	\$100,106	\$103,111	\$106,204	\$109,389	\$112,777
110	*Special Education Program Specialist	200	\$121,386	\$124,994	\$128,777	\$132,640	\$136,620

DISTRICT NURSE							
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	District Nurse	187	\$100,106	\$103,111	\$106,204	\$109,389	\$112,777

Certificated Management employees who have earned a Master's Degree shall receive, in addition to their regular pay, an annual stipend of \$2,000. Certificated Management employees who have earned a Doctorate Degree shall receive, in addition to their regular pay and the Master's stipend, an annual stipend of \$2,000.

*These Employees, with the possession of the appropriate credential, will receive an annual Special Education stipend of \$3,000.

LONGEVITY

- 1% at 15 years
- 2% at 19 years
- 1% at 22 years

***All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

FISCAL YEAR: 2022-2023 10%

FISCAL YEAR: 2023-2024 8% increase on-going, effective July 1, 2024

Board approved: May 13, 2025
Effective: May 13, 2025