



**CERTIFICATED MANAGEMENT/PSYCHOLOGIST/SPEECH LANGUAGE  
PATHOLOGIST/DISTRICT NURSE SALARY SCHEDULE**

**CERTIFICATED MANAGEMENT**

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	Human Resources Director	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
120	*Director of Student Services and Special Education	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
30	*Special Education Director/Director of Student Services	225	\$155,436	\$160,103	\$164,900	\$169,848	\$174,950
40	Principal	210	\$143,625	\$147,935	\$152,368	\$156,941	\$161,647
50	Vice Principal	200	\$118,153	\$121,697	\$125,347	\$129,110	\$132,983
60	Coordinator of Curriculum & Categoryals	215	\$143,625	\$147,935	\$152,369	\$156,941	\$161,647
130	Reading Instruction and Intervention Coordinator	215	\$143,625	\$147,935	\$152,369	\$156,941	\$161,647

**PSYCHOLOGIST/SPEECH LANGUAGE PATHOLOGIST/BEHAVIOR SPECIALIST**

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	*Psychologist	187	\$111,318	\$114,659	\$118,099	\$121,641	\$125,407
75	Mental Health Clinician	187	\$107,223	\$110,439	\$113,753	\$117,165	\$120,680
80	*Speech Language Pathologist	187	\$108,246	\$111,495	\$114,839	\$118,284	\$121,947
100	*Behavior Specialist	187	\$102,409	\$105,482	\$108,647	\$111,905	\$115,371
110	*Special Education Program Specialist	200	\$124,177	\$127,869	\$131,739	\$135,691	\$139,762
115	School Counselor	187	\$88,604	\$91,262	\$94,000	\$96,820	\$99,725

## DISTRICT NURSE

		CONTRACTED WORK					
RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	District Nurse	187	\$102,409	\$105,482	\$108,647	\$111,905	\$115,371

Certificated Management employees who have earned a Master's Degree shall receive, in addition to their regular pay, an annual stipend of \$2,000. Certificated Management employees who have earned a Doctorate Degree shall receive, in addition to their regular pay and the Master's stipend, an annual stipend of \$2,000.

\*These Employees, with the possession of the appropriate credential, will receive an annual Special Education stipend of \$5,000.

## LONGEVITY

1% at 15 years

2% at 19 years

1% at 22 years

\*\*\*All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

FISCAL YEAR: 2023-2024	8% increase on-going, effective July 1, 2024
---------------------------	--

FISCAL YEAR: 2025-2026	2.3% increase on-going, effective July 1, 2025
---------------------------	--

Board approved:	9/9/2025
-----------------	----------

Effective:	9/9/2025
------------	----------