



STATEMENT OF NON-DISCRIMINATION

(Title VI of the Civil Rights Act of 1954, Title IX of the Education Amendments of 1972 Section 504 of the Rehabilitation Act of 1973); the District does not discriminate against any person on the basis of gender, race, color, religion, national origin, ethnic group, actual or perceived sexual orientation, marital or parental status, physical or mental disability. The District will take steps to assure that the lack of English will not be a barrier to admission and participation in District programs. Complaints alleging noncompliance with this policy of nondiscrimination should be directed to the Director of Human Resources, Nancie Castro. The District's Title IX Coordinator and 504 Coordinator is Nancie Castro, 209-836-3388, ncastro@sjcoe.net. Please review the District's board policy regarding Uniform Complaint Procedures. The US Department of Education Office of Civil Rights 1-800-421-3481 ocr@ed.gov; Office for Equal Opportunity: (202) 663-7081; contact_oeo@eeoc.gov