

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS

Remuneration

Each member of the Governing Board may receive the monthly compensation as provided for in law. Board members are not required to accept payment for meetings attended.

Reimbursement of Expenses

Board members shall be reimbursed for traveling expenses incurred when so authorized in advance by the Board. (Education Code 35044)

The rate of reimbursement shall be the same rate specified for district personnel.

(cf. 3350 - Travel Expenses)
(cf. 9240 - Board Development)

Board members may use district-issued credit cards while on official district business. Under no circumstances may personal expenses be charged on district credit cards.

Health and Welfare Benefits

Board members are not eligible to participate in the health and welfare program provided for district employees.

Benefits for Retired Board Members

Any members whose first term of office began on or after January 1, 1995, and any other members retiring from the Board after at least one term, may continue the health and welfare benefits program at their own expense if coverage is in effect at the time of retirement. (Government Code 53201)

The district shall pay health insurance premiums for retired Board members who served in office after January 1, 1981, and who have served a total of 12 years or more. These payments shall be made to the same extent that they were being made before January 1, 1994, and under the same terms. The Board may grant the same or a lesser benefit upon retirement to current Board members, provided that they served 12 years or more on the Board, and provided that their first term began before January 1, 1995. This benefit shall not be granted to Board members whose first term of office began on or after January 1, 1995.

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS
(continued)

Legal Reference:

EDUCATION CODE

1090 *Compensation for members and mileage allowance*

33362 *Reimbursement of expenses (Department of Education and CSBA workshops)*

35012 *Board members; number, election and term*

35044 *Payment of traveling expenses of representatives of board*

35120 *Compensation (services as member of governing board)*

35172 *Promotional activities*

44038 *Cash deposits for transportation purchased on credit*

GOVERNMENT CODE

20322 *Elective officers; election to become member*

53200-53209 *Group insurance, especially:*

53200 *Definitions: group insurance, local agency; health and welfare benefits, employees*

UNITED STATES CODE, TITLE 26

403(b) *Tax-sheltered annuities*

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS

35120. (a)(1) In any school district in which the average daily attendance for the prior school year exceeded 400,000, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$2,000 per month.
- (2) In any school district that is not located in a city and county, and in which the average daily attendance for the prior school year exceeded 60,000, the Board of Trustees may prescribe, as compensation for the services of each member of the board who actually attends all meetings held, a sum not to exceed \$1,500 in any month.
 - (3) In any school district in which the average daily attendance for the prior school year was 60,000 or less, but more than 25,000, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$750 in any month.
 - (4) In any school district in which the average daily attendance for the prior school year was 25,000 or less, but more than 10,000, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$400 in any month.
 - (5) In any school district in which the average daily attendance for the prior school year was 10,000 or less, but more than 1,000, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$240 in any month.
 - (6) In any school district in which the average daily attendance for the prior school year was 1,000 or less, but more than 150, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$120 in any month.
 - (7) In any school district in which the average daily attendance for the prior school year was less than 150, each member of the city board of education or the Board of Trustees of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed \$60 per month.

- (8) Any member who does not attend all meetings held in any month may receive, as compensation for his or her services, an amount not greater than the maximum amount allowed by this subdivision divided by the number of meetings held and multiplied by the number of meetings actually attended.
- (9) For the purposes of providing compensation pursuant to paragraphs (1) to (7), inclusive, average daily attendance for the prior school year may be increased by a school district's percentage of excused absences reported for the 1996-97 fiscal year.
- (b) The compensation of members of the Board of Trustees of a school district newly organized or reorganized shall be governed by subdivision (a). For this purpose, the total average daily attendance in all of the schools of the district in the school year in which the organization or reorganization became effective pursuant to Section 4062 shall be deemed to be the average daily attendance in the district for the prior school year.
- (c) A member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the school district or districts, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board.

(d)

The compensation shall be a charge against the funds of the school district. If the city board of education or the Board of Trustees of the district is the Board of Trustees of more than one school district, the compensation shall be charged against and paid by the respective school districts in the same proportion as the salary of the city superintendent of schools is charged against them. Compensation shall be reduced by an amount equal to any salary or