Students AR 5136(a)

GANGS

Prevention and Intervention Measures

In order to discourage the influence of gangs, school staff shall take the following measures:

1. The site principals shall incorporate the following regulations into their school discipline procedures, which shall be outlined in the student/parent handbook. The principal or his/her designee shall be responsible for the interpretation and enforcement of these provisions. Furthermore, the site principal or his/her designee shall, as a part of the implementation process, evaluate and determine the degree of gang affiliation of any student involved in activities that fall under these regulations and shall use that determination when deciding the appropriate disciplinary action.

A. Gang-related Initiations, Hazing, Intimidations or Related Activities

Individual or group activity which causes, conspires to cause, or threatens to cause bodily danger, physical harm, intimidation, personal degradation or disgrace is prohibited.

* First offense *Minimum*: 3-5 day suspension.

Maximum: expulsion.

Determination of degree of gang affiliation shall be

made. If identified as gang member,

recommendation for expulsion may be made. Parent

conference required.

* Second offense *Minimum*: 5-day suspension.

Maximum: expulsion.

If identified as gang member, recommendation for

expulsion may be made. Parent conference

required.

* Third offense *Minimum*: 5-day suspension and

mandatory recommendation for expulsion. Parent conference required. Site administration may consider recommendation for transfer to alternative

program.

B. Gang Related paraphernalia, Graffiti or Gestures

Wearing, carrying, writing gang graffiti on school district property, or displaying gang paraphernalia or any objects bearing gang-related graffiti, or making gestures that symbolize gang membership or affiliation are prohibited.

* First offense *Minimum*: 1-5 day suspension.

Maximum: expulsion.

Determination of degree of gang affiliation shall be

made. If identified as gang member,

recommendation for expulsion may be made.

Confiscation of articles involved. Parent conference

required.

* Second offense *Minimum*: 3-5 day suspension.

Maximum: expulsion.

If identified as gang member, recommendation for expulsion may be made. Confiscation of articles

involved. Parent conference required.

* Third offense *Minimum*: 5-day suspension and

mandatory recommendation for expulsion.

Confiscation of articles involved. Parent conference

required.

2. Staff members shall be provided with the names of known gang members.

A. Gang Affiliation Criteria

The site principals shall use the following criteria to determine the degree of gang affiliation of any student involved or suspected of involvement in gang-related activity. Any indicator or incident within two years of the most recent indicator or incident shall be considered successive and cumulative when determining degree of gang involvement or affiliation. Upon determination of gang affiliation, the principal or his/her designee shall enforce the appropriate disciplinary action, and/or make recommendation for expulsion to the school board.

Furthermore, the site principal shall revise and update these criteria as necessary and shall work cooperatively with local and state law enforcement agencies in regards to current gang activity. This criteria is subject to change and in no way limits the principal's discretion in matters of student discipline or school safety.

Section 1

Any student with a combination of one or more of the following indicators shall be identified as engaging in gang activity and shall be subject to immediate disciplinary action, including consideration for expulsion from the district by the school board.

- a. Admits gang membership.
- b. Involved in criminal gang incidents. (even if not school related)
- c. Writes about his/her gang affiliation.
- d. Official documents (police, probation, court records, school records) indicate gang membership.
- e. Judicial finding of gang membership.
- f. Student's victims or targets of crime are members of a rival gang.

Section 2

Any student with a combination of three or more of the following indicators, or repeated incidents of any of the activities delineated in sections I. and II. of this policy, shall be identified as engaging in gang activity, and shall be subject to immediate disciplinary action, including consideration for expulsion from the district by the school board.

- a. Has gang tattoos.
- b. Writes gang graffiti.
- c. Uses gang-related nickname or moniker.
- d. Wears gang colors or clothing imprinted with gang names.
- e. Has been photographed with known gang members.

- f. Name appears on gang document, hit list, or gang related graffiti.
- g. Identified as a gang member by reliable informant.
- h. Identified as a gang member by another gang.
- i. Identified as a gang member by a public source. (newspaper story, etc.)
- 3. Students who seek help in rejecting gang associations may be referred to community-based gang suppression and prevention organizations.

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(cf. 1020 - Youth Services)
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- 4. Any gang graffiti on school premises shall be removed, washed down or painted over as soon as discovered.
 - a. Daily checks for graffiti shall be made throughout the campus.
 - b. Graffiti shall be photographed before it is removed. These photographs shall be shared with local law enforcement authorities and used in future disciplinary or criminal action against the offenders.

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(cf. 3515 - Campus Security)
(cf. 5131.5 - Vandalism, Theft and Graffiti)
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- 5. Classroom and after-school programs at each school shall be designed to enhance individual self esteem, provide positive reinforcement for acceptable behavior, and foster interest in a variety of constructive activities. These programs may also:
 - a. Explain the dangers of gang membership
 - b. Provide counseling for targeted at-risk students
 - c. Include lessons or role-playing workshops in gang avoidance skills and nonviolent conflict resolution, including communication skills, anger management, ethnic/cultural tolerance, and mediation skills
 - d. Assign individual gang members to cooperative learning groups in which they may work toward common goals with students who are not members of their gang

- e. Provide school-to-career instruction
- f. Provide positive interaction with local law enforcement staff

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(cf. 5137 - Positive School Climate)
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Gang prevention lessons may be taught jointly by teachers and law enforcement staff.

- 6. Staff shall actively promote membership in authorized student organizations which can provide students companionship, safety, and a sense of purpose and belonging, including:
 - a. Positive sports and cultural activities and affiliations with the local community

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(cf. 6145 - Extracurricular and Co-curricular Activities) (cf. 6145.2 - Athletic Competition)
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b. Structured, goal-oriented community service projects

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(cf. 6142.4 - Learning through Community Service)
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Community Outreach

Gang prevention classes or counseling offered for parents/guardians shall address the following topics:

- 1. The dangers of gang membership
- 2. Warning signs which may indicate that children are at risk of becoming involved with gangs
- 3. The nature of local gang apparel and graffiti
- 4. Effective parenting techniques
- 5. Conflict resolution techniques

Community programs shall address:

- 1. The scope and nature of local gang problems
- 2. Strategies by which each segment of the community may alleviate gang problems.

Regulation adopted: December 12, 2006