

## TEACHER AIDES/PARAPROFESSIONALS

The Board of Trustees favors the use of paraprofessionals and considers them to be members of a professional team dedicated to the best interests of students. By relieving teachers of duties that do not require professional training, noncertificated persons allow teachers to dedicate their skills, knowledge and efforts primarily to teaching. Paraprofessionals also can help teachers to provide individualized student instruction and an enriched educational program.

The district shall employ paraprofessionals in those classes where they will provide the greatest benefit to students, taking into consideration such factors as large class size, student age group and teacher workload.

The Superintendent or designee shall ensure that all paraprofessionals have appropriate training and supervision.

*(cf. 4212 - Appointment and Conditions of Employment)*  
*(cf. 5142 - Safety)*

Paraprofessionals are expected to be courteous, discrete, cooperative and dependable, to employ high ethical standards as they work with students, and to respect school rules, district policies and administrative regulations.

*(cf. 1240 - Volunteer Assistance)*

The Board recognizes the need for qualified teaching staff and encourages paraprofessionals to seek opportunities leading to a teaching credential. The district shall support these efforts to the extent possible, particularly as they relate to obtaining bilingual or special education credentials.

*(cf. 4112.21 - Interns)*

*Legal Reference: (see next page)*



## TEACHER AIDES/PARAPROFESSIONALS (continued)

### *Legal Reference:*

#### EDUCATION CODE

44390-44393 *California School Paraprofessional Teacher Training Program*

44833 *Postsecondary students as nonteaching aides*

44835 *Duties of nonteaching work study aides*

45330 *Paraprofessionals*

45340-45349 *Instruction aides, especially*

45350-45354 *Teacher assistants*

45360-45367 *Teacher aides, especially*

54480-54486 *Special Teacher Employment Programs*

#### CODE OF REGULATIONS, TITLE 5

12065-12070 *Teacher aides*

#### UNITED STATES CODE, TITLE 20

6311 *State plans*

6314 *Schoolwide programs*

6315 *Targeted assistance schools*

6318 *Parent involvement*

6319 *Qualifications for teachers and paraprofessionals*

#### CODE OF FEDERAL REGULATIONS, TITLE 34

200.58-200.59 *Qualifications and duties of paraprofessionals*

### *Management Resources:*

#### U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

*Roles for Education Paraprofessionals in Effective Schools, 1997*

*Title 1 Paraprofessionals, Non-Regulatory Guidance, March 1, 2004*

#### WEB SITES

*CTC Paraprofessional Teacher Training Program: <http://www.ctc.ca.gov/para>*

*CDE: <http://www.cde.ca.gov>*

*CSBA: <http://www.csba.org>*

*U.S. Department of Education: <http://www.ed.gov>*

*California School Employees Association: <http://www.csea.com>*

*National Resource Center for Paraprofessionals: <http://www.nrcpara.org>*

*National Clearinghouse for Paraeducator Resources:*

*<http://www.usc.edu/dept/education/CMMR/Clearinghouse.html>*