

**All Personnel**

BP 4157.1

4257.1

**WORK-RELATED INJURIES**

4357.1

District employees may be insured for on-the-job specific or cumulative injuries in accordance with law. In order to reduce costs and facilitate employee recovery, the Board of Trustees desires to have an efficient claims handling process. Employees are required to report any work-related injuries or illnesses to their supervisor as soon as practicable.

*(cf. 3320 - Claims and Actions Against the District)*

*Legal Reference:*

EDUCATION CODE

*44984 Industrial accident and illness leaves, certificated employees*

*45192 Industrial accident and illness leaves, classified employees*

GOVERNMENT CODE

*21153 Employer not to separate for disability members eligible to retire*

LABOR CODE

*3200-4855 Workers' compensation, especially:*

*3550 Posting of notice re workers' compensation insurance carrier*

*3551 Written notice to new employees*

*3552 Indication of employee's personal physician*

*3600-3605 Conditions of liability*

*3760 Report of injury to insurer*

*4600 Provision of medical and hospital treatment by employer*

*4906 Disclosures and statements*

*5400-5404 Notice of injury or death*

*6409.1 Reports*