

## Professional Growth

The Governing Board recognizes its obligation to help teachers meet their responsibility for fulfilling the professional growth requirements of their credentials. The Board expects that the increased competence attained by these teachers during their professional growth activities will contribute significantly to the district's educational program.

The Superintendent or designee shall maintain procedures for the selection of professional growth advisors. These procedures shall be designed to provide for the best possible match between teachers and advisors.

The Board may appoint one or more professional growth panels to participate in selecting, orienting and assisting professional growth advisors. (5 CCR 80556)

The Board may appoint one or more professional growth panels to resolve disputes between teachers and professional growth advisors. (5 CCR 80556)

The Superintendent or designee shall provide the Board with recommendations for panel membership. Panels may include administrators, teachers, parents and other members of the community.

Professional growth activities shall remain in accordance with provisions of negotiated employee contracts.

### *Legal Reference:*

#### *EDUCATION CODE*

*44277-44279 Requirements for professional growth*

#### *CODE OF REGULATIONS, TITLE 5*

*80550-80565 Generally, especially*

*80550 Professional growth requirements definitions*

*80552-80553 Specific renewal requirements*

*80554-80555 Elements of professional growth plan and professional growth record*

*80556 Professional growth advisors, and employing agencies; roles and responsibilities*

*80558 Definition of professional growth activities*

*80565 Professional service requirements*

### *Management Resources:*

#### *CTC PUBLICATIONS*

*California Professional Growth Manual, second revision (1990)*