All Personnel AR 4112.8

EMPLOYMENT OF RELATIVES:

4212.8 4312.8

The following regulations shall govern conflict of interest in the employment of staff:

1. The employment of Board of Trustees family members shall be governed by the restriction specified under BP 9270.

- 2. Persons related by blood or marriage to a district employee shall not be appointed to positions where the district employee maintains supervisory or evaluation responsibilities for the position.
- 3. Members of the same family may be employed at the same department or work location upon written approval by the Superintendent or his/her designated representative.

It is the intent of these rules to avoid any situation wherein there can arise a conflict of interest either on the part of a member of the Board or a member of the administrative staff.

Regulation

approved: October 10, 1989 reviewed: November 9, 1999 reviewed: September 19, 2001

JEFFERSON SCHOOL DISTRICT

Tracy, California