

CERTIFICATED PERSONNEL

The duties and responsibilities of school positions shall be clearly defined and made known to each member of the certificated staff who shall be held accountable for duties assigned to him/her.

The policies and regulations in the 4100 series are established to inform certificated personnel of the framework within which they shall operate. The Board of Trustees intends that these policies be administered uniformly and fairly throughout the school district.

The Board considers it the right and responsibility of the entire staff to offer their abilities, experiences and interests to the consideration and solution of problems, and to the advancement of the total educational program.

The Board strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

The Superintendent and the Board encourage staff to participate cooperatively in the study and recommendations of district policies to effect the highest standards of service.

The Board acknowledges its responsibility to ensure that all policies and regulations concerning school personnel shall be in writing.

Legal Reference:

EDUCATION CODE

90 *Definition, certificated and certified*

44006 *Certificated person*

44490-44497 *Mentor teacher program*

GOVERNMENT CODE

3543.2 *Scope of representation*