INFORMATION SHEET 10-8-2019 TRUSTEES' MEETING

To: Board of Trustees

From: Nancie Castro

Re: Adjustment of Classified Salary Schedule

Overview

Senate Bill 3 (Chapter 412016), which was signed by the Governor in April 2016, gradually increases California's minimum wage. Beginning January 1, 2020, steps A and B of the campus aide salary schedule does not meet the new requirement of $13.00 per hour. We are proposing that we adjust the salary schedule by graying out steps A and B for campus aides, and move any employees in this range to step C.

Recommended Action Approve change to Classified Salary Schedule

CLASSIFIED HOURLY SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CAMPUS AIDE	201	$12.33	$12.94	$13.61	$14.28	$14.99
20	FOOD SERVICE WORKER I	201	$13.63	$14.30	$15.01	$15.77	$16.55
30	INSTRUCTIONAL AIDE	201	$13.66	$14.33	$15.05	$15.80	$16.59
40	CLERK I	201	$14.10	$14.79	$15.52	$16.32	$17.13
50	FOOD SERVICE CLERK I	201	$14.10	$14.79	$15.52	$16.32	$17.13
55	COMMUNITY LIAISON	201	$14.10	$14.79	$15.52	$16.32	$17.13
60	INSTRUCTION AIDE BILINGUAL	201	$14.29	$15.00	$15.76	$16.54	$17.38
70	FOOD SERVICE WORKER II	201	$14.30	$15.01	$15.77	$16.55	$17.39
80	*INSTRUCTIONAL AIDE SPECIAL EDUCATION	201	$14.51	$15.26	$16.01	$16.82	$17.65
90	PARAPROFESSIONAL (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
100	PARAPROFESSIONAL - ELD (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
110	PARAPROFESSIONAL - SPECIAL EDUCATION (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
115	BEHAVIOR INTERVENTION TECHNICIAN - SPECIAL ED	201	$14.76	$15.49	$16.27	$17.09	$17.94
120	COOK/BAKER	201	$15.41	$16.18	$17.00	$17.85	$18.75
130	**CUSTODIAN	261	$15.88	$16.68	$17.51	$18.40	$19.31
140	LIBRARY AIDE I	201	$15.90	$16.70	$17.53	$18.42	$19.34
150	CLERK II	204	$15.99	$16.79	$17.63	$18.51	$19.44
160	FOOD SERVICE CLERK II	204	$15.99	$16.79	$17.63	$18.51	$19.44
170	RECEPTIONIST/SUBSTITUTE PLACEMENT CLERK	251	$15.99	$16.79	$17.63	$18.51	$19.44
180	LIBRARY AIDE II - AA	201	$16.33	$17.14	$17.99	$18.90	$19.85
190	LIBRARY AIDE III - BA	201	$16.76	$17.58	$18.48	$19.40	$20.37
200	BUS DRIVER	201	$17.81	$18.69	$19.64	$20.61	$21.64
210	**HEAD CUSTODIAN	261	$18.09	$19.00	$19.95	$20.94	$22.00
220	**LANDSCAPER-GROUNDSKEEPER	261	$18.09	$19.00	$19.95	$20.94	$22.00
230	ACCOUNT CLERK	251	$18.94	$19.89	$20.88	$21.93	$23.02
240	SECRETARY I	224	$18.94	$19.89	$20.88	$21.93	$23.02
250	MECHANIC	261	$21.24	$22.30	$23.41	$24.57	$25.81
255	SPEECH LANGUAGE PATH ASST	201	$22.33	$24.60	$25.86	$27.13	$28.56
260	COMPUTER TECHNICIAN	251	$22.60	$23.73	$24.90	$26.15	$27.46
270	INTERVENTION SPECIALIST	201	$26.60				
280	INFORMATION TECHNOLOGY COORDINATOR	251	$29.89	$31.40	$32.97	$34.62	$36.34

*MAY INCLUDE PERSONAL CARE STIPEND: $1.50 PER HOUR
**MAY INCLUDE STAND-BY & ON-CALL STIPEND

LONGEVITY
2.5% at 15 years
2.5% at 20 years
2.5% at 25 years

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%
FISCAL YEAR 2017-18 2%

APPROVED: June 18, 2019