Information Sheet – 10/13/2020 - Board of Trustees Meeting

TO: Board of Trustees Item: 6.1

FR: Dena Whittington

DATE: October 9, 2020

RE: Classified Salary Schedule

As of January 1 2021, the minimum wage will be increased to $14.00 per hour necessitating a change in the classified salary schedule. All campus aides will be placed on Range 10, Step C or higher which will allow for the District to be in compliance with the new wage regulations.

Recommendation: Approve the revised Classified Salary Schedule

2020-2021 CLASSIFIED HOURLY SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	Campus Aide	201	$12.83	$13.46	$14.16	$14.86	$15.60
20	Food Service Worker I	201	$14.18	$14.88	$15.62	$16.41	$17.22
30	Instructional Aide	201	$14.21	$14.91	$15.66	$16.44	$17.26
40	Clerk I	201	$14.67	$15.39	$16.15	$16.98	$17.82
50	Food Service Clerk I	201	$14.67	$15.39	$16.15	$16.98	$17.82
55	Community Liaison	201	$14.67	$15.39	$16.15	$16.98	$17.82
60	Instruction Aide Bilingual	201	$14.87	$15.61	$16.40	$17.21	$18.08
70	Food Service Worker II	201	$14.88	$15.62	$16.41	$17.22	$18.09
80	*Instructional Aide Special Education	201	$15.10	$15.88	$16.66	$17.50	$18.36
90	Paraprofeesional (AA Degree Required)	201	$15.36	$16.12	$16.93	$17.78	$18.66
100	Paraprofessional - ELD (AA Degree Required)	201	$15.36	$16.12	$16.93	$17.78	$18.66
110	Paraprofessional - Special Education (AA Degree Required)	201	$15.36	$16.12	$16.93	$17.78	$18.66
115	Behavior Intervention Technician - Special Ed	201	$15.36	$16.12	$16.93	$17.78	$18.66
120	Cook/Baker	201	$16.03	$16.83	$17.69	$18.57	$19.51
130	**Custodian	261	$16.52	$17.35	$18.22	$19.14	$20.09
140	Library Aide I	201	$16.54	$17.37	$18.24	$19.16	$20.12
150	Clerk II	204	$16.64	$17.47	$18.34	$19.26	$20.23
160	Food Service Clerk II	204	$16.64	$17.47	$18.34	$19.26	$20.23
170	Receptionist/Substitute Placement Clerk	251	$16.64	$17.47	$18.34	$19.26	$20.23
180	Library Aide II - AA	201	$16.99	$17.83	$18.72	$19.66	$20.65
190	Library Aide III - BA	201	$17.44	$18.29	$19.23	$20.18	$21.19
200	Bus Driver	201	$18.53	$19.45	$20.43	$21.44	$22.51
210	**Head Custodian	261	$18.82	$19.77	$20.76	$21.79	$22.89
220	**Landscaper-Groundskeeper	261	$18.82	$19.77	$20.76	$21.79	$22.89
230	Account Clerk	251	$19.71	$20.69	$21.72	$22.82	$23.95
240	Secretary I	224	$19.71	$20.69	$21.72	$22.82	$23.95
250	Mechanic	261	$22.10	$23.20	$24.36	$25.56	$26.85
255	Speech Language Path Asst	201	$23.23	$25.59	$26.90	$28.23	$29.71
260	Computer Technician	251	$23.51	$24.69	$25.91	$27.21	$28.57
270	Intervention Specialist	201	$27.67				
280	Information Technology Coordinator	251	$31.10	$32.67	$34.30	$36.02	$37.81
290	Bus Driver Trainer		$56.84				

*MAY INCLUDE PERSONAL CARE STIPEND: $1.50 PER HOUR

** MAY INLCUDE STAND-BY & ON-CALL STIPEND

LONGEVITY

2.5% at 15 years

2.5% at 20 years

2.5% at 25 years

FISCAL YEAR 2006-07 - 7%

FISCAL YEAR 2013-14 - 5%

FISCAL YEAR 2014-15 - 2.1%

FISCAL YEAR 2015-16 - 4%

FISCAL YEAR 2016-17 - 3%

FISCAL YEAR 2017-18 - 2%

FISCAL YEAR 2018-19 - 2% No retro

FISCAL YEAR 2019-20- 2% No retro

Tentative

Board approved : October 13, 2020

Effective: January 1, 2021