

**Jefferson School District**  
Official Minutes of the Special Meeting  
Of the Board of Trustees  
October 19, 2021

Present: Dan Wells, President; Phil Raya, Vice President; Brian Jackman, Clerk; Pete Carlson, Member; Jim Bridges, Superintendent

In attendance: Dena Whittington, Chief Business Officer; Emily Stroup, Director of Human Resources; Sarah Steen, Curriculum Coordinator; Celli Coeville, Administrative Assistant

I. OPEN SESSION

- a. Call to Order at 5:35 PM
- b. Roll Call to Establish Quorum – Mrs. Wingo was absent
- c. Approval of Agenda
- d. Public Comment on Closed Session Items  
MSA (Jackman/Carlson) – Approve the agenda as presented-  
Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells.

e. Closed Session Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Codes 3549.1, 54956.7, 54956.8, 54956.9, 54956.95, 54957, 54957.8, Education Codes 49079(c), 48912, 48918

f. ADJOURN TO CLOSED SESSION

II. RETURN TO OPEN SESSION – 6:30 PM

Welcome from Board President Mr. Wells- Mr. Wells read a statement regarding an incident at last month’s meeting and addressed appropriate behavior during civil discourse. Mr. Wells provided some general housekeeping rules regarding public comment for Jefferson School District Board Meetings.

Pledge of Allegiance  
Superintendent’s Report

In Closed Session-

MSA (Jackman/Carlson) - For certificated employees, the Board approved the new position for employee # 12220, the new hire for employee #'s 12221, 12222, and the re-hire for employee #'s 12223, 12224 and 12225; For classified employees, the Board approved the new hire for employee #'s 12226, and 12228, the re-hire of employee # 12227, the leave of absence for employee # 12229 and accepted the resignation of employee #'s 12230, 12231 and 12232

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

Superintendent’s Report – Dr. Bridges provided an update of COVID information. To date Monticello has had 18 cases, Jefferson has had 17 ½ cases, Anthony Traina has had 13 cases and Tom Hawkins has had 33 1/2 cases. Last week the District had 3 cases which consisted of 2 students and 1 staff member. The new Fulgent Lab at Tom Hawkins temporary campus will be open from 9-5 Monday through Friday. The lab offers PCR testing to staff, students and to anyone who needs a test at no cost to individuals.

The District has 50 students on long term Independent Study through San Joaquin County Office of Education's program and 0 students currently on the waitlist.

Dr. Bridges provided a construction update. We are still on track to take Corral Hollow Elementary School out to bid in January. To date, the District has generated 197 students from the Ellis subdivision and Tracy Hills has generated 266 students to date.

This year, teams of administrators and coaches are doing walk-throughs monthly. Dr. Bridges went to Jefferson/Monticello and Hawkins/Traina and he really enjoyed those two days immensely. He appreciated being able to observe and talk about instruction with teachers and administrators.

III. PUBLIC COMMENT – No public comments for items not on the agenda.

IV. APPROVAL OF THE CONSENT AGENDA

4.1 Minutes – Regular Board Meeting September 14, 2021

4.2 Warrants – September 2021

4.3 Financials – September 2021

4.4 Agreement, Fagen Friedman & Fulfrost LLP- Mr. Wells asked if this was a replacement or an additional new service and Dr. Bridges noted that the District tries to keep our legal information in house with AALRR. The District tries to find the best council for our specific needs. Our new Director of Special Education, Monica Emeldi, and the District have made the decision to change attorneys for Special Education.

MSA (Carlson/Raya) approve the consent agenda as presented.

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0

Carlson, Jackman,                      Wingo

Raya, Wells

V. EDUCATIONAL SERVICES

5.1 COVID-19 Prevention Plan (CPP)- There was one public comment on this agenda item from Mrs. Amato:

I came to ask you what the reasonable explanation is as to why the District enforces weekly COVID testing on just the unvaccinated when COVID is transmittable by both vaccinated and unvaccinated. As I understand the purpose of testing is to identify persons who are contagious for the benefit and safety of others. However, the District testing policy targets only the unvaccinated and therefore I find it flawed. I'm asked to submit to weekly testing or stand to lose my sick leave hours and ultimately perhaps my employment. I have worked for the District for 15 years. I love working for the District, I love teaching and I've always loved education. Meanwhile those of my colleagues who are vaccinated, who can also transmit the virus are not subjected to this treatment. I would like to know how this policy keeps everyone safe? I'm profusely against baseless discrimination especially where it is used to inconvenience people into submitting into unequal treatment. I now have to submit to weekly testing unlike many of my colleagues. I do so reluctantly and only because I cannot afford to lose my livelihood. For what it's worth I wanted to voice my concerns about the direction the District is heading when it enforces a policy that doesn't seem to follow reason, nor accomplish the goal for which it was intended. Thank you for your time.

The COVID Prevention Plan (CPP) is a CAL OSHA and CDPH requirement. This plan brings the District up to the current code and standards.

5.2 Student Enrollment – The District continues to see an increase in enrollment.

VI. PERSONNEL SERVICES

6.1 Co-Sponsor Agreement, Teachers College of San Joaquin, Preliminary Administrative Services Credential Program

MSA (Jackman/Raya) approve the Co-Sponsor Agreement, Teachers College of San Joaquin, Preliminary Administrative Services Credential Program as presented

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

VII. BUSINESS AND FACILITIES

7.1 September 2021, Fiscal Year 21-22 Budget Adjustments -

MSA (Carlson/Jackman) approve the September 2021, Fiscal Year 21-22 Budget Adjustments as presented

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

7.2 Resolution for District Authorized Signers, Resolution 2021-10-01

MSA (Raya/Jackman) approve the Resolution for District Authorized Signers, Resolution 2021-10-01 as presented

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

7.3 Elementary and Secondary School Emergency Relief III (ESSER III) Expenditure Plan – This plan is in addition to the LCAP, and follows our Expanded Learning Opportunities (ELO) plan and is an extension to our other plans. Dr. Bridges thanked Sarah Steen for all of the time she put into putting this plan together.

MSA (Jackman/Carlson) approve the Elementary and Secondary Emergency Relief III (ESSER III) Expenditure Plan as presented

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

VIII. BOARD DISCUSSION AND REPORTS

8.1 New Board Policy, BP 1313, Civility, Consider for Adoption- Mr. Carlson noted that the District hasn't had this policy before and he feels this isn't the right time for the District to enact this policy. Mr. Carlson wants to encourage parents and the public to have their voices heard and feels that the timing of this policy may discourage people from coming forward to having their voices heard. Mr. Jackman also feels that everyone's voice should be heard. Mr. Jackman feels that we know proper manners and how to conduct ourselves and we shouldn't have a board policy to govern behavior. Mr. Wells indicated that he didn't see that this policy is seeking to inhibit public input. He added that it would be nice if civility were the norm and not needed to be codified. The Board did not take action on this item.

8.2 Policy Revision, AR 5121, Grades/Evaluation of Student Achievements, Consider for Adoption

MSA (Raya/Carlson) approve revised Administrative Regulation, AR 5121, Grades/Evaluation of Student Achievements as presented

Ayes – 4                      Nays – 0                      Absent – 1                      Abstain – 0  
Carlson, Jackman,                      Wingo  
Raya, Wells

8.3 Policy Revision, AR 5132, Dress and Grooming, Consider for Adoption- Dr. Bridges noted that there were two items that Administration is bringing forward which have been discussed at Cabinet for a number of years. After dialog from parents, students and staff, it is an appropriate time to change this policy to make it more relevant to current styles. This policy is changing item D

regarding consequences for dress code violations. Instead of suspending for dress code violations there will be a school based consequence.

MSA (Carlson/Raya) approve revised Administrative Regulation, AR 5132, Dress and Grooming as presented

Ayes – 4	Nays – 0	Absent – 1	Abstain – 0
Carlson, Jackman, Raya, Wells		Wingo	

8.4 Policy Revision, AR 5141.32, Health Screening for School Entry, Consider for Adoption  
MSA (Carlson/Jackman) approve revised Administrative Regulation, AR 5141.32, Health Screening for School Entry as presented

Ayes – 4	Nays – 0	Absent – 1	Abstain – 0
Carlson, Jackman, Raya, Wells		Wingo	

8.5 Items for the Next Board Meeting- CAASPP testing results

ADJOURNMENT – MSA (Raya/Carlson) 7:03 PM

Respectfully submitted,

James W. Bridges  
Secretary to the Board