



**Jefferson Elementary School District (JESD) and
Jefferson Teachers Association (JTA)
2022-2023 School Year**

**Negotiations Update
December 12, 2022 and December 13, 2022**

In accordance with Board Policy 4143(a), Jefferson School District seeks to :

- Negotiate in good faith.
- Responsibly represent the public's interest.
- Balance the needs of staff and the priorities of the district in order to provide students with high-quality instructional programs.

[Board Policy 4143\(a\)](#)

The bargaining teams from Jefferson Elementary School District (JESD) and the Jefferson Teachers Association (JTA) met on December 12, 2022 and December 13, 2022 to begin negotiations. Articles opened are coded as follows: **JESD**, **JTA**, **JESD/JTA**.

Article 6 – Hours/Working Conditions **ONGOING**

6.1.3 - Additional Duties - Clarification/add/update language

6.2.1- Adjunct Duties - Clarification/add/update language **CLARIFIED**

- The district will review and improve standardization of the adjunct duty list

6.3.3 – Substitute on Preps - Clarification/add/update language **AGREED**

- MOU for \$50 for period coverage for the duration of the 22-23 school year, no retro.

6.3.3.2 – Split Classes Due to no Substitutes **AGREED**

- The daily sub rate of \$250 distributed equally amongst the unit members taking on additional students, at a fixed rate. (Retro to July 1, 2022)

6.5.1 - Calendar - Clarification/add/update language **AGREED**

- [Draft Calendar](#)
 - Dec. 20th switch to Min. day (12:30)
 - Change back to Minimum Day Monday

Article 7 – Evaluation - **DROPPED**

7.1 – Evaluation Procedure: clarification/add/change language

7.2 – Goal & Objectives: clarification/add/change language

Article 15 – Health and Welfare Benefits

15.2.1 – Benefits Contribution - increase to cap **ONGOING**

Article 16 - Salaries

16.1 – Salary Schedule - increase to salary **ONGOING**

JESD Proposal	JTA Proposal
<ul style="list-style-type: none">• 6% on-going• Adjustment to Certificated Salary Schedule - adjusted minimum salary equal to Class E BA+60	<ul style="list-style-type: none">• 12% on-going• \$4000 one-time payment

16.1 - Longevity - increase and add longevity stipends **ONGOING**

16.6.2- Appendix E - increase and add to stipends **AGREED**

- \$1200 Induction/Teacher Mentor
- ASB Stipend addition of max of 2 Advisors
- \$1000 Yearbook Stipend
- \$125/day for Science Camp

16.7 – Special Education Stipend – increase in stipend **AGREED**

- Increase to \$3000

Appendix C

Evaluation Forms: clarification/change/add language **DROPPED**

Appendix E

Extra-Duty Stipend Schedule: clarification/change/add language (See 16.6.2) **AGREED**

Appendix G

MOU Additional Day: clarification/change/add language **DROPPED**

Appendix H

MOU Virtual Half Day (Expired): clarification/change/add language **AGREED**

Appendix I

MOU Summer School Teaching Hours (Expired): clarification/change/add language **ONGOING**